

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF HIGHER AND TECHNICAL EDUCATION

No. 5478/DHTE/Estt./2025/

Puducherry, dt.: -03-2026

CIRCULAR

Sub: DHTE - Estt. -Recruitment Notification by India International
Institution of Democracy and Election Management (IIIDEM) -
Forwarded - Reg.

A Copy of D.O letter dated 11.02.2026 of the Director General, Election Commission of India, New Delhi, communicated from the Deputy Chief Electoral Officer, Puducherry vide letter No. E31/A1/MISC/2026-356, dated 10.03.2026 is forwarded herewith. All the Heads of Institutions are requested to bring the content to the notice of all eligible faculty members.

Encl: as above


(M. MOHANASOUNDARY)
JOINT DIRECTOR (H&TE)

To

1. The Director, Kanchi Mamunivar Centre for Post Graduate Studies and Research, Puducherry.
2. The Principal, Tagore Govt. Arts and Science College, Puducherry.
3. The Principal, Mothilal Nehru Govt. Polytechnic College, Lawspet, Puducherry.
4. The Principal, Bharathidasan Govt. College for Women, Puducherry.
5. The Principal, Avvaiyar Govt. College for Women, Karaikal.
6. The Principal, Aringar Anna Govt. Arts and Science College, Karaikal.
7. The Principal, Mahatma Gandhi Govt. Arts College, Mahe.
8. The Principal, SRK Govt. Arts College, Yanam.
9. The Member Secretary, PONSHE, Puducherry.
10. The Member Secretary, PIPMATE, Puducherry.
11. Spare.



OFFICE OF THE CHIEF ELECTORAL OFFICER
Villianur Main Road, Lawsthottam, Reddiarpalayam, Puducherry-605 010
Phone: (0413) 2292204, 2292205 Email: ceo_pondicherry@eci.gov.in

No.E.31/A1/Misc./2026 - 356

Puducherry, dated

10 MAR 2026

To
✓ The Director,
Directorate of Higher & Technical Education,
Puducherry.

Sir,

Sub.: Elections – GEPLA, 2026 – IIIDEM – Recruitment – Applications for filling up the Vacant Posts on Deputation basis – Invited – Reg.

Ref: DO Letter No. 590/IIIDEM/Recruitment/Faculty/2025, dated 11.02.2026

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I am to invite your kind attention on the subject mentioned above and to state that IIIDEM has communicated a DO letter cited under reference and requested to disseminate about the forthcoming recruitment, for filling up of the vacant posts in the IIIDEM, to all the Universities and Institutions of this UT.

2. In this regard, it is requested to circulate about the aforesaid recruitment to all the Universities and Institutions in the UT of Puducherry. And a copy of the same may be communicated to this office at the earliest possible.

3. This issues with the approval of the Chief Electoral Officer.

Yours faithfully,

Digitally signed by

THILLAIVEL

Date: 10-03-2026

17:58:59

(B. THILLAIVEL)

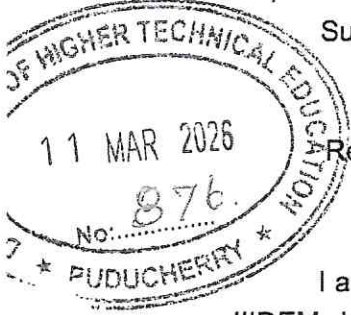
DEPUTY CHIEF ELECTORAL OFFICER

Encl.: As above.

Copy to:

1. The PS to Secretary to Govt. (Higher & Technical Education), Chief Secretariat, Puducherry.
2. The Under Secretary to Govt. (Higher & Technical Education), Chief Secretariat, Puducherry.

EP



राकेश कुमार वर्मा, भा.प्र.से.
महानिदेशक (सचिव स्तर)

RAKESH KUMAR VERMA, IAS
Director General (Secretary-level)



भारत निर्वाचन आयोग
Election Commission of India

D.O. No. 590/IIIDEM/Recruitment/Faculty/2025

Dated: 11th February, 2026

Dear Chief Electoral Officers,

I would like to bring to your kind notice that IIIDEM is inviting applications from eligible candidates presently serving in Central/State Government-funded Universities or Institutions of National Importance for academic positions on a deputation basis in its Schools and Centres. A copy of the document regarding vacant post on deputation basis is attached as an annexure-A.

2. You are requested to kindly facilitate the dissemination of this information among the universities and institutions in State/UT. The relevant details are available on IIIDEM's website www.iiidem.eci.gov.in and applications may be submitted to hr-head-iiidem@eci.gov.in

Warm regards,

Yours sincerely,

(Rakesh Kumar Verma)

Chief Electoral Officers of
All States and Union Territories

Annexure-A
India International Institute for Democracy and Election Management
Applications for filling up the Vacant Academic Posts on Deputation Basis

1. About IIIDEM

1.1. Established in 2011 by the Election Commission of India, the India International Institute of Democracy and Election Management (IIIDEM) is a premier Institute for training, research, and international cooperation in the field of elections and democratic governance. It serves as a global resource center dedicated to strengthening democratic institutions and promoting credible, inclusive, and transparent elections.

1.2. IIIDEM functions through various schools and centres, which operate in unison to deliver various functions:

- (i) School of Election Management, Voter Education and Media
- (ii) School of Electoral Laws
- (iii) School of Election Technologies
- (iv) Centre for Research and Innovation
- (v) Centre for Curriculum Development
- (vi) Centre for National Training
- (vii) Centre for International Training
- (viii) Centre for Collaboration and Partnerships

2. Online Applications for various vacant academic posts

IIIDEM invites online applications from eligible candidates for the following positions across its Schools and Centers, on deputation basis, as per the details given below.

3. Last date of receiving applications

Last date for receiving applications will be 28th Feb, 2026.

4. Summary of Posts

S.no	School / Centre	Post	No. of Posts	Pay Scale
1	School of Election Management	Assistant Professor	2	As per UGC Scale
2	School of Electoral Law	Professor-cum-Dean	1	As per UGC Scale
3		Assistant Professor	2	As per UGC Scale
4	Centre for Curriculum Development	Assistant Professor-cum-Head	1	As per UGC Scale

5. No of Posts & Eligibility Criteria

5.1. Assistant Professor – School of Democracy and Election Management

No of Posts	2
Eligibility	Must hold a regular post in the grade of Assistant Professor as per UGC norms in a Central/ State Government-funded University or an Institution (created under State or Central Law)
	Applicant should be in the disciplines of Political Science, Public Administration, International Relations or other disciplines relevant to Democracy and Election Management.

5.2. Professor-cum-Dean, School of Electoral Law

No of Posts	1
Eligibility	Applicant must hold a regular post in the grade of Professor as per UGC norms in a Central/ State Government-funded University or an Institution (created under State or Central Law)
	Applicant should be in the discipline of Law or related discipline.

5.3. Assistant Professor – School of Electoral Law

No of Posts	2
Eligibility	The applicant must hold a regular post in the grade of Assistant Professor as per UGC norms in a Central/ State Government-funded University or an Institution (created under State/ Central Law)
	The applicant should be in the discipline of Law, political science or related discipline but preference will be given to the candidates teaching in the subject/ discipline of Law.

5.4. Assistant Professor-cum-Head, Centre for Curriculum Development

No of Posts	1
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Eligibility	Must hold a regular post in the grade of Assistant Professor as per UGC norms in a Central/ State Government-funded University or an Institution (created under State/ Central Law)
	Applicant should be in the disciplines of Political Science, Public Administration, International Relations or other disciplines relevant to Democracy and Election Management.
	The Applicant having experience of curriculum design will be preferred.

6. Responsibilities of the Academic Faculties

The Academic Faculties will have the following broad responsibilities in their respective areas:

- (i) **Academic Programme Development and Delivery**
Design and deliver academic courses such as master's programme, certificate courses, and specialized programmes for national and international stakeholders in democracy and election management.
- (ii) **Research and Knowledge Creation**
Conduct research studies in democracy and election management, contribute to publications in national and international journals, and support the study of international electoral standards, global best practices.
- (iii) **Teaching and Capacity Building**
Conduct teaching and training sessions in academic and training programmes for national and international stakeholders in democracy and election management.
- (iv) **Academic Collaboration and Knowledge Exchange**
Participate in academic and professional communities to promote knowledge exchange; contribute to joint academic initiatives in election management, support the establishment of Centre of Electoral Management (CEM) in partner institutions, and share best practices through workshops and seminars.
- (v) **Representation and Advocacy:**
Represent IIIDEM in national and international academic forums, conferences, and expert discussions etc.
- (vi) **Academic Coordination**

Work in coordination with the Dean and senior faculty to contribute to the school's academic and training objectives.

7. General Terms and Conditions

The general terms and conditions for filling up of the posts by way deputation are:

- (i) The pay, allowances, and other terms and conditions of officers appointed on deputation shall be governed in terms of extant guidelines issued by the University Grants Commission (UGC), as amended from time to time.
- (ii) All applicants are required to apply through email at head-hr-iiidem@eci.gov.in in the prescribed format with complete and correct information. Applicants are required to fill the application form as available on the IIIDEM website www.iiidem.eci.gov.in.
- (iii) The selected candidates will be required to submit a 'No Objection Certificate' and a 'Vigilance Clearance Certificate' issued by the authorized signatory of their parent organization at the time of final selection and prior to the issuance of the appointment order. Indicative proformas for these certificates are available on the IIIDEM website (www.iiidem.eci.gov.in), in the corresponding vacancy advertisement.
- (iv) The period of deputation shall, initially be for a period of three years, which may be extended. Applicants should preferably have at least three years of service remaining before the date of superannuation. However, cases with lesser residual service may also be considered based on suitability and administrative requirements.
- (v) The Institute reserves the right to reject any application or to modify, cancel, or withhold the process for any or all of the advertised posts, at any stage and without assigning any reason.
- (vi) Any addendum/corrigendum to this advertisement shall be posted on the IIIDEM website- 'www.iiidem.eci.gov.in' only.
- (vii) For further details, visit IIIDEM website-www.iiidem.eci.gov.in or contact at Ph. No.- +91- 11-25303512, Ph. No.- +91-11-25303475 / Email-id: head-hr-iiidem@eci.gov.in / It- iiidem@eci.gov.in.

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